

# Personnel Appeals Panel

## Minutes

### 14 December 2021

**Present:**

**Chair:** Councillor Natasha Proctor

**Councillors:** Marilyn Ashton Sachin Shah

**6. Appointment of Chair**

**RESOLVED:** That Councillor Natasha Proctor be appointed as Chair of the Personnel Appeals Panel.

**7. Declarations of Interest**

**RESOLVED:** To note that there were no declarations of interests by Members.

### Resolved Items

**8. Minutes**

(See Note at conclusion of these minutes).

**9. Exclusion of the Press and Public**

**RESOLVED:** That in accordance with Part I of Schedule 12A to the Local Government Act 1972, the press and public be excluded from the meeting for the following item for the reason set out below:

<u>Item</u>	<u>Title</u>	<u>Reason</u>
5.	Disciplinary Appeal	Information under paragraph 1 (contains information relating to any individual).

## 10. Disciplinary Appeal

The Panel carefully considered both the written and verbal evidence provided by the appellant and management.

**RESOLVED:** That the appeal be dismissed.

(Note: The meeting, having commenced at 2.00 pm, closed at 3.17 pm).

(Signed) Councillor Natasha Proctor  
Chair

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chair for that meeting;
- (2) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chair and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].